



Proxy Voting Record
July 1, 2017 – June 30, 2018

VPI Income Pool

Meeting Date	Company/*Symbol*/Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
11/24/2017	Firm Capital Property Trust *FCD-UN*	318326105			
	1 Elect Directors (Bledin, Dadouch, Goldfarb, Mair, Mckee, Poklar, Shulman, Smuschkowitz, Walt)		For	For	Management
	2 Appointment of PricewaterhouseCoopers LLP as Auditors of the Trust for the Ensuing Year and Authorizing the Trustees of the Trust to Fix their Remuneration		For	For	Management
	3 Re-Approval of the Unit Option Plan		For	For	Management
06/29/2018	Bed Bath & Beyond Inc. *BBBY*	75896100			
	1A-1L Elect Directors (Eisenberg, Feinstein, Temares, Adler, Barshay, Bell-Rose, Eppler, Gaston, Heller, Morrison, Osborne, Ruesterholz)		For	For	Management
	2 Ratification of the Appointment of KPMG LLP.		For	For	Management
	3 To Approve, by Non-Binding Vote, the Fiscal 2017 Compensation Paid to the Company's Named Executive Officers		For	Against	Management
	4 To Approve the 2018 Incentive Compensation Plan		For	Against	Management
04/24/2018	Wells Fargo & Company *WFC*	949746101			
	1A-1L Elect Directors (Baker II, Clark, Craver, Jr., Duke, James, Morris, Peetz, Pujadas, Quigley, Sargent, Sloan, Vautrinot)		For	For	Management
	2 Advisory Resolution to Approve Executive Compensation		For	Against	Management
	3 Ratify the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for 2018		For	For	Management
	4 SP 1: Special Shareowner Meetings		Against	Against	Shareholder
	5 SP 2: Reform Executive Compensation Policy with Social Responsibility		Against	Against	Shareholder
	6 SP 3: Report on Incentive Compensation and Risks of Material Losses		Against	Against	Shareholder



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05/04/2018	Ensign Energy Services Inc. *ESI*	293570107			
	01 To set the Number of Directors of the Corporation at Nine (9)		For	For	Management
	02 Elect Directors (Casswell, Edwards, Geddes, Howe, Kangas, Moomjian Jr., Schroeder, Surkan, Whitham)		For	For	Management
	03 The Appointment of PricewaterhouseCoopers LLP, Chartered Accountants, as Auditors of the Corporation for the Ensuing Fiscal Year and the Authorization in Favour of the Directors to Fix their Remuneration		For	For	Management
	04 To Approve, on a Non-binding Advisory Basis, the Corporation's Approach to Executive Compensation		For	For	Management
	05 To Amend and Restate the Corporation's Bylaw Number 1		For	For	Management
04/25/2018	Cenovus Energy Inc. *CVE*	15135U109			
	01 Appoint PricewaterhouseCoopers LLP, Charter Professional Accountants, as Auditors of the Corporation		For	For	Management
	02 Elect Directors (Dabarno, Daniel, Kvisle, Leer, MacPhail, Marcogliese, Mongeau, Pourbaix, Rampacek, Taylor, Thomson, Zygoeki)		For	For	Management
	03 Amend and Reconfirm the Corporation's Shareholder Rights Plan as Described in the Accompanying Management Information Circular		For	For	Management
	04 Accept the Corporation's Approach to Executive Compensation as Described in the Accompanying Management Information Circular		For	For	Management



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06/01/2018	Total S.A. *TOT*	89151E109			
	1 Approval of the Company's Financial Statements for the Fiscal Year Ended on December 31, 2017		For	For	Management
	2 Approval of the Consolidated Financial Statements for the Fiscal Year ended on December 31, 2017		For	For	Management
	3 Allocation of Earnings, Declaration of Dividend and Option for Payment of the Dividend Balance in Shares for the Fiscal Year ended December 31, 2017		For	For	Management
	4 Option for the Payment of Interim Dividends for the Fiscal Year ended December 31, 2018 in Shares – Delegation of Powers to the Board of Directors		For	For	Management
	5 Authorization for the Board of Directors, Granted for a Period of 18 Months, to Trade on the Shares of the Company		For	For	Management
	6 Renewal of the Appointment of (Mr. Patrick Pouyanne, Mr. Patrick Artus, Ms. Anne-Marie Idrac) as Directors		For	For	Management
	7 Agreements covered by Article L. 225-38 and Seq. of the French Commercial Code to M. Patrick Pouyanne		For	For	Management
	8 Commitments covered by Article L. 225-42-1 of the French Commercial Code		For	For	Management
	9 Approval of the Fixed, Variable and Extraordinary components of the Total Compensation and the In-kind benefits paid or granted to the Chairman and Chief Executive Officer for the Fiscal Year 2017		For	Against	Management
	10 Approval of the Principles and Criteria for the Determination, Breakdown and Allocation of the Fixed, Variable and Extraordinary Components of the Total Compensation (Including In-Kind Benefits) Attributable to the Chairman and Chief Executive Officer		For	Against	Management
	11 Delegation of authority granted to the Board of Directors, for a 26-month period, to increase the share capital with shareholders' pre-emptive subscription right, either through the issuance of common shares and/or any securities granting access to the Company's share capital, or by capitalizing premiums, reserves, surpluses or other		For	For	Management
	12 Delegation of authority to the Board of Directors, for a 26- month period, to increase the share capital by way of public offering by issuing common shares and/or any securities granting access to the Company's share capital, without shareholders' pre-emptive subscription right		For	For	Management



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	13	Delegation of authority to the Board of Directors, for a 26- month period, to issue, by way of an offer referred to in Article L. 411-2 II of the French Monetary and Financial Code, new common shares and/or any securities granting access to the Company's share capital, without shareholders' pre-emptive subscription right	For	For	Management
	14	Delegation of authority to the Board of Directors, for a 26- month period, to increase the number of securities to be issued in the case of a share capital increase without shareholders' pre-emptive subscription right	For	For	Management
	15	Delegation of powers to the Board of Directors, for a 26-month period, to increase the share capital by issuing common shares and/or any securities granting access to the Company's share capital, in consideration for contributions in kind to the benefit of the Company without shareholders' preemptive subscription right	For	For	Management
	16	Delegation of authority to the Board of Directors, for a 26- month period, to proceed with share capital increases, under the conditions provided by Articles L. 3332-18 et seq. of the French Labor Code, without shareholders' pre-emptive subscription right, reserved for participants in a company or group savings plan	For	For	Management
	17	Authorization to the Board of Directors, for a 38-month period, to grant Company shares (existing or to be issued) for the benefit of some or all Group employees and executive directors, which imply the waiver of the shareholders' pre-emptive subscription right	For	For	Management
	18	The Company has also received from the Central Works Council of UES Amont - Global Services - Holding of TOTAL - 2 place Jean Millier - La Defense 6 - 92078 La Defense cedex - France, a proposed resolution for the purpose of amending the bylaws regarding a new procedure for selecting the employee shareholder Director with a view to improving his or her representativeness and independence. (Please refer to resolution A in the Notice of Meeting. This resolution has not been approved by the Board.)	None	For	Management



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04/10/2018	Bank of Nova Scotia *BNS*	64149107			
	01 Elect Directors (Aufreiter, Bonham, Dallara, Macklem, O'Neill, Pacheco, Penner, Porter, Power, Regent, Samarasekera, Segal, Thomas, Thomson)		For	For	Management
	02 Appointment of KPMG LLP as Auditors		For	For	Management
	03 Advisory Vote on Non-Binding Resolution on Executive Compensation Approach		For	Against	Management
	04 SP 1: Revision to Human Rights Policies		Against	Against	Shareholder
04/05/2018	Canadian Imperial Bank of Commerce *CM*	136069101			
	01 Elect Directors (Belzberg, Caldwell, Collins, Daniel, Desjardins, Dodig, Hasenfratz, Kelly, Larsen, Le Pan, Manley, Peverett, Stevenson, Turcotte, Tysoe, Zubrow)		For	For	Management
	02 Appointment of Ernst & Young LLP as Auditors		For	For	Management
	03 Advisory Resolution about our Executive Compensation Approach		For	Against	Management
	04 Resolution to Amend our Employee Stock Option Plan		For	Against	Management
05/18/2018	Macy's Inc. *M*	55616P104			
	1A-1J Elect Directors (Blake, Bryant, Connelly, Gennette, Hale, Lenehan, Levinson, Roche, Varga, Whittington)		For	For	Management
	2 Ratification of the Audit Committee's Appointment of KPMG LLP as Macy's Independent Registered Public Accounting Firm for the Fiscal Year Ending February 2, 2019		For	For	Management
	3 Advisory Vote to Approve named Executive Officer Compensation		For	Against	Management
	4 Approval of the 2018 Equity and Incentive Compensation Plan		1 Year	1 Year	Management



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05/03/2018	Verizon Communications Inc. *VZ*	141265005			
	1A-1K Elect Directors (Archambeau, Bertolini, Carrion, Healey, Keeth, McAdam, Otis, Jr., Slater, Tesija, Wasson, Weaver)		For	For	Management
	2 Ratification of Appointment of Independent Registered Public Accounting Firm		For	For	Management
	3 Advisory Vote to Approve Executive Compensation		For	Against	Management
	4 Special Shareowner Meetings		Against	Against	Management
	5 Lobbying Activities Report		Against	Against	Management
	6 Independent Chair		Against	For	Management
	7 Report on Cyber Security and Data Privacy		Against	Against	Management
	8 Executive Compensation Clawback Policy		Against	For	Management
	9 Nonqualified Savings Plan Earnings		Against	For	Management